5 100% REMOTE TEAMS?
BEHAVIORS TO OPTIMIZE REMOTE COLLABORATION

1 OVER-COMMUNICATION

When working remote, the correct way to communicate is to over-communicate about purpose and goal so that work gets done more efficiently, and teams feel more motivated.

Take advantage of communication platforms like Slack to foster more initiative check-ins, team discussions, and individual conversations.

21% more profit

[1]for businesses who have highly engaged employees compared to those who don't.

2 CALENDAR SHARING

Calendar sharing saves team's time. At a glance, easily see availability without having to herd cats to coordinate schedules. Collaboration can be quick and efficient. Calendar sharing = less stress.
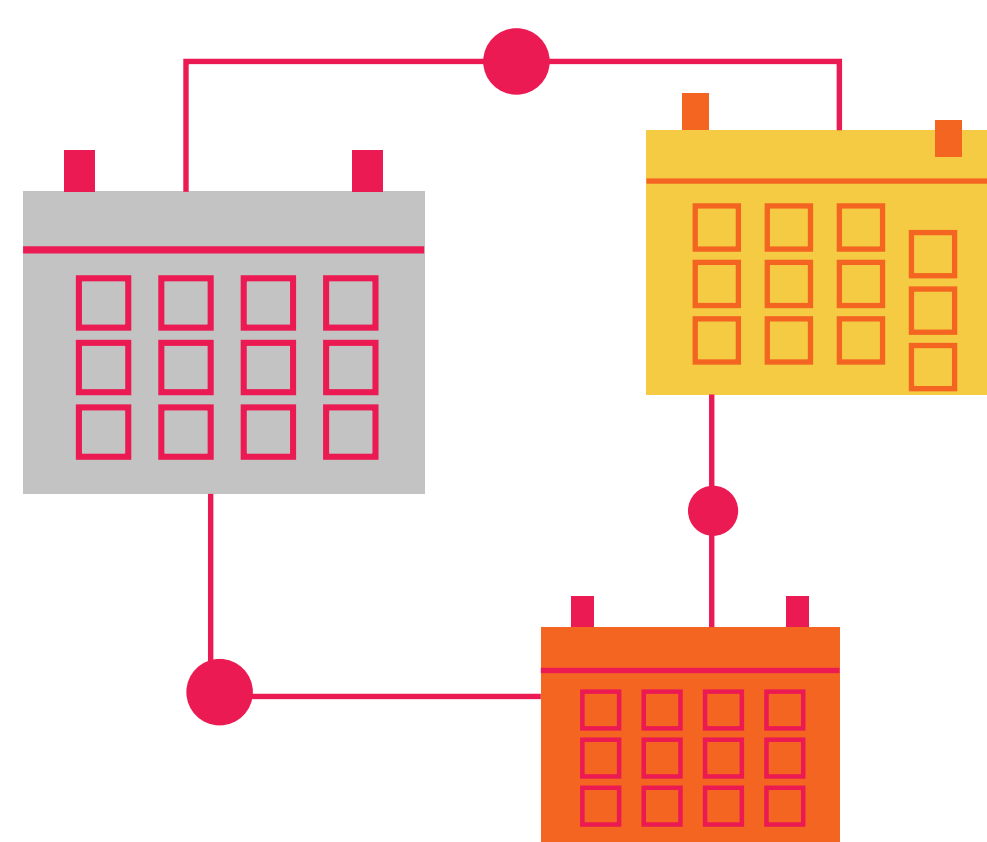
3 VIRTUAL COLLABORATION

Communication via email, texting, or phone works for the short term. Enforce that web cams stay on so you don't lose out on body language and facial expressions for a more personal connection.

Virtual teamwork becomes more hands-on with tools like Slack and Zoom. Rely on specialized tools like Confluence for collaboration, Mural for whiteboarding, and Weave to build continued strategic initiatives.

95% [2]of people say face-to-face meetings are essential for long-term business relationships.

4 DEFINITION OF DONE

Being remote can make visibility into work much harder. An important principle of Agile is the "Definition of Done" – Your entire team agrees on a list of criteria that must be met to consider a task complete.

Reiterate your Agile principles and over-communicate these to your team to maintain transparency.
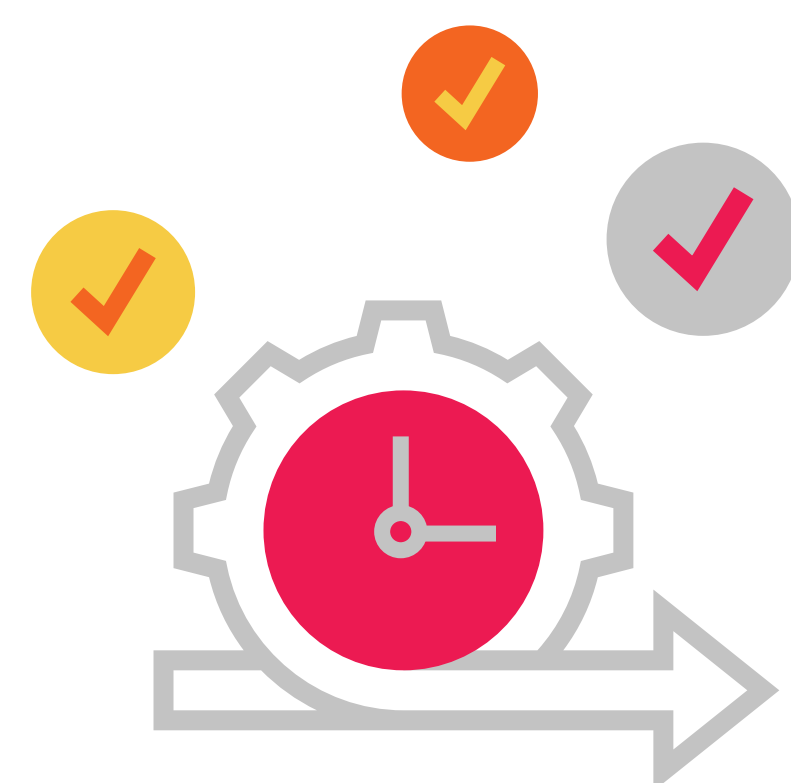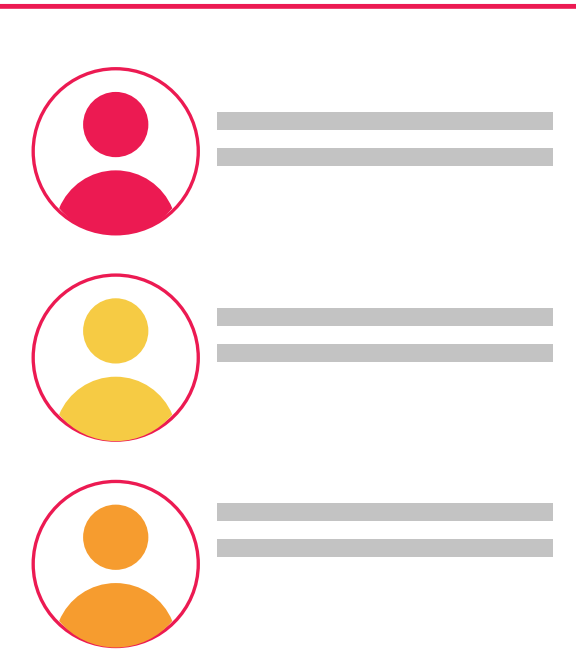
5 ACCOUNTABILITY

Maintain focus by holding people accountable for work. For any outstanding work, make sure to acknowledge team members and reward that behavior to spark healthy competition.

Coach your team to work effectively by using team tools like Jira to track velocity, progress on planned sprints, and compare planned versus delivered work.

91% [3]of employees feel that accountability is one of the most important things in their workplace.

Sources:
1.https://www.forbes.com/sites/nazbeheshti/2019/01/16/10-timely-statistics-about-the-connection-between-employee-engagement-and-wellness/#4711569f022a0
2. https://www.virgin.com/entrepreneur/infographic-the-importance-of-face-to-face-networking
3. https://www.digitalistmag.com/lob/human-resources/2015/10/16/accountability-workplace-matters-03550412

Cprime is a global consulting firm helping transforming businesses get in sync. We help visionary business leaders compose solutions, execute implementations, and perform against business goals. As a leading global Agile and DevOps solutions provider, our industry-leading software and talent solutions work together in synergy to deliver transformations.

cprime

www.cprime.com